

HEALTH AND SAFETY POLICY

At Sorby Management Pty Ltd, Health and Safety is a core Value and we demonstrate this through ensuring it is integrated into all aspects of our business. This means every member of our team, whether an employee, contractor or visitor, can do their work safely with a sense of pride and purpose and go home to their families at the end of every shift.

We demonstrate our Values by:

- Providing a safe and healthy working environment and safe systems of work.
- Actively identifying, assessing and managing risks to eliminate exposures wherever we can.
- Establishing Health and Safety objectives, targets and performance indicators that demonstrate our commitment to continuous improvement.
- Ensuring leaders at all levels are visible Health and Safety role models.
- Establishing health and wellbeing programmes to support our people to be fit for work.
- Training and developing our people to be competent to undertake their work safely.
- Providing resources to all team members so they can complete their work safely.
- Communicating openly on all aspects of Health and Safety.
- Seeking opportunities to learn and improve Health and Safety systems and performance by actively learning from each other and our experiences.
- Complying with all legal and regulatory requirements.
- Providing processes for two-way communication and consultation between the Company and workers on Work Health and Safety matters
- Providing workers with the information, instruction, training and supervision to ensure their health and safety.

We believe everyone has an active role in maintaining a healthy and safe workplace which can continuously improve and achieve leading practice in health and safety.

Simon Noon

Simon Noon
Managing Director and CEO
15 March, 2022

Version Number	Revision Date	Document Owner	Document Approver
Version 1.0	15 March 2022	HSE Officer	Managing Director