



ENVIRONMENT POLICY

Sorby Management Pty Ltd is committed to ensuring responsible environmental management is integrated into all parts of the project life cycle.

We take pride in all we do, and our commitment to the environment and environmental management is demonstrated through:

- Continually seeking to improve our environmental performance by setting clear objectives and targets, regularly monitoring performance and adjusting activities as required.
- Ensuring appropriate resources are in place to deliver plans and commitments, which are visibly supported by leadership.
- Training and awareness programmes which effectively engage all personnel in their role to achieve our commitments.
- Ensuring the minimum standard of performance we accept is compliance with all applicable statutory requirements and obligations.
- Communicating with stakeholders to understand their expectations and sharing our commitments and performance.
- Identification, assessment and management of environmental hazards and risks from our activities.
- Minimising environmental disturbance, where possible, and rehabilitating disturbed areas as sustainable ecosystems.
- Optimising long-term prospects of our operation through balanced integration of environmental, social, and financial aspects in our business planning and actions.

We believe everyone has an active role in achieving our goals in environmental management and supporting continuous improvement.

Simon Noon

Simon Noon
Managing Director and CEO
15 March 2022

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