



WE'RE BUILDING SORBY HILLS

Welcome to the first edition of the Sorby Hills Community News.

It's an exciting time for Boab and for the Sorby Hills Project. After years of planning and preparation, we're now building the mine.

Crews are on the ground, earthworks are underway, roads are taking shape and our accommodation village is coming together. It's incredibly rewarding to see progress happening on the site every day.

Sorby Hills has been part of the East Kimberley for many years, and we're pleased to now be sharing the progress being made as construction gathers pace.

As we build Sorby Hills, we want to create opportunities for the region, working with local businesses, employing local people wherever possible and supporting the local community.

The next 12 months will see significant progress as we work towards first production in 2027. I look forward to keeping you updated as we get on with the job.



SIMON NOON
Managing Director & CEO



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BOAB METALS
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BUILDING DIFFERENTLY

Building a new mine doesn't mean everything has to be new. At Sorby Hills, we are reusing and repurposing existing mining infrastructure wherever possible, rather than starting from scratch.

Giving existing infrastructure a second life means fewer new materials need to be manufactured and transported, helping to reduce carbon emissions, construction waste and the overall environmental footprint of developing the project.

Reusing proven infrastructure also brings practical benefits such as reducing project costs and shortening construction timelines.

Importantly, it means existing infrastructure that still has useful life isn't going to waste. By making better use of resources that are already available, we are taking a more efficient approach to construction and reducing the amount of new infrastructure required to bring Sorby Hills into production. It's one of the ways we're working to build Sorby Hills in a smarter and more sustainable way.



BULK EARTHWORKS

Bulk earthworks are progressing across the site, including the tailings storage facility and key water management infrastructure. These works are preparing the foundations for the mine's major infrastructure and operations.



ACCOMMODATION CAMP

The Sorby Hills accommodation village is taking shape, with Boab refurbishing and reusing an existing camp from the Cosmo Mine Site in the Northern Territory to accommodate the workforce that is building and will operate the mine.



PROCESSING PLANT

Boab are also repurposing the 2.25Mtpa DeGrussa processing plant from Sandfire Resources, which is saving approximately \$20 million in capital costs and reducing the construction timeline. Dismantling and transportation of the processing plant is currently underway.



MEET THE TEAM BUILDING SORBY HILLS

Work is gathering pace at Sorby Hills, and GR Engineering Services is one of the teams helping bring the Project to life.

The team is leading major engineering and construction activities, including the relocation and

refurbishment of the former DeGrussa processing plant for its new home at Sorby Hills.

As construction progresses, GR Engineering will play an important role in delivering the infrastructure needed to bring the Project into production.



COMMUNITY NEWS

Boab is committed to being a respectful, trusted and long-term contributor to the East Kimberley community through its construction and operation of the Sorby Hills Project.

Working in the Kimberley is a unique privilege, and we recognise our responsibility to invest in the people, communities and environment that enable us to operate.



APEX Kununurra Barra Bash

Boab is getting behind another of the regions most iconic events, the Barra Bash. As a proud sponsor, we are backing local volunteers who bring the event to life and are pleased to support this local fishing tradition.



Community Garden Kitchen

Boab is proud to sponsor the Kununurra Community Garden Kitchen, helping provide its weekly meal and community care initiatives. The kitchen brings people together through food, connection and practical support for those in need.

CURRENT OPPORTUNITIES



HELP BUILD SORBY HILLS

Sorby Hills is growing, we're hiring and would love to hear from you.

We're currently recruiting a number of roles including Construction Manager, Process Plant Manger, Mining Engineers and more.

Explore all available roles here: <https://boabmetals.com/careers/>



EKCCI PARTNERSHIP

Boab Metals has entered into a new 'Building Together' partnership agreement with the East Kimberley Chamber of Commerce and Industry (EKCCI), strengthening connections between the Sorby Hills Project and the region's business community.

Through the EKCCI partnership, Boab will participate in the Kimberley Business Network, providing a direct channel to engage with businesses and suppliers across the region, understand local capacity and share information about opportunities associated with Sorby Hills.

Boab Managing Director and CEO Simon Noon said the partnership was an important step in strengthening the Project's regional connections.

The partnership will support Boab's ongoing engagement with the East Kimberley business community as Sorby Hills progresses, with a focus on increasing local content and regional participation in the Project's supply chain.

Visit the EKCCI here: www.ekcci.com.au



STUDENTS STEP INTO MINING

Boab Metals recently welcomed a group of students from East Kimberley College to the Sorby Hills Project, giving local young people the opportunity to experience a working mine site and learn more about the range of careers involved in developing and operating a mine.

Students toured key areas of the project, beginning with a site induction before meeting members of the Boab team and contractors working across health and safety, geology, drilling, engineering, mining and site services.

They saw heavy mining equipment up close, examined drill samples with the geology team,



visited a drill rig and learned about the different trades and roles supporting construction and site activities.

The day gave students a practical look at how a modern mining project comes together and the range of skills required across its workforce, from technical and professional roles through to trades, operations and site support.

For Boab, it was also an opportunity to strengthen connections with the East Kimberley community and help local students better understand the employment and training pathways that may become available as the Sorby Hills Project develops.



Stay connected with Sorby Hills, email us to join our mailing list: info@boabmetals.com



MG RANGERS ENGAGED

Boab is proud to support MG people through local employment and contracting opportunities. The MG Rangers were among the first local contractors engaged at Sorby Hills, assisting with vegetation clearing, weed control, fencing and water monitoring. We look forward to continuing to build a strong working relationship with MG people over the life of the mine.



WORKING WITH WIRRUM PTY LTD

Boab is working with Kununurra-based Wirrum Pty Ltd to create local employment opportunities at Sorby Hills, with four Indigenous Drillers Field Assistants engaged to support the Project's drilling program. The arrangement is another practical example of Boab's commitment to building local workforce participation as activity at Sorby Hills grows.